

Specialist (m/f/d) Cash-based Early Action and Social Security

The German Red Cross (GRC) is part of the largest humanitarian network in the world. No matter what we do and where we operate, our seven Red Cross principles are always the same: Humanity, impartiality, neutrality, independence, voluntariness, unity and universality guide our actions. You can find out more about our core values here. At the GRC General Secretariat in Berlin you will shape the future direction of the GRC as a National Red Cross Society and a strong partner in the International Red Cross and Red Crescent Movement (RC/RC Movement). Every day you ensure that people in Germany and worldwide receive help - only according to the measure of need. We are looking to strengthen the International Cooperation Team and the Cash and Voucher Programme of the German Red Cross as soon as possible.

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- Employment is full-time. In the "International Cooperation" team, you will support the teams in Berlin, the DRC delegations and National Societies in further expanding their expertise in forecast-based cash, cash-based early actions and the use of social security systems. You will be the first point of contact for technical and advisory advice on cash-based early actions and social security:
- Technical advice on identifying, setting up and implementing cash-based early actions
- Development of concepts for the development and use of social security systems
- Development and documentation of evidence-based programming to demonstrate the effectiveness of the measures taken.
- Technical consulting for project delegations on specific issues
- Coordination with Climate Center and other stakeholders (START Network, WFP, Save the Children, FAO, ...)
- (Short-term) project support in the respective contexts, also over a longer period of time
- Preparation of materials from projects (Feasibilities, Lessons-Learnt, etc.) for further dissemination
- Development of material for the RC/RC Movement Cash Guidelines (Cash in Emergency Toolbox) and for Forecast-based Cash
- Participation in coordination meetings and technical working groups on relevant issues
- Identifying possibilities to use the topic of social security for the programming of the GRC

Prerequisites

- University/University of Applied Sciences degree
- At least 4 years work experience in the field of operational humanitarian aid.
- Experience in the field of social security
- Proven experience in operational support of Cash and Voucher Assistance
- Sound knowledge of the RC/RC movement and in cooperation with national societies
- Ability to work in a team and strong will to cooperate
- Fluent English, French and Spanish are an advantage
- Good IT knowledge (MS-Office 365)
- Willingness to travel abroad and tropical suitability available

We offer:

- Responsible and versatile work in the spirit of humanity
- A full-time position, initially limited to two years (39 hours per week)
- Fair payment according to DRK reform collective agreement (pay group 12)
- Occupational pension schemes, in-house training opportunities and occupational health management
- Flexible working hours and a working time account
- 29 days holiday per year (basis 5 working days/week)
- Room for your professional and personal development
- A modern workplace with a green courtyard and its own canteen

As an employer, the principles of the Red Cross and Red Crescent movement represent a special obligation for us. We welcome applications from people of any ethnic, social or national origin, gender, religion, age, disability or sexual orientation.

Your application

Please send your application documents (cover letter, curriculum vitae and relevant certificates) by **31.10.2019**, quoting the **reference number 2019-87**: Jobs-im-Generalsekretariat@drk.de