

Specialist (m/f/d) Cash Preparedness

The German Red Cross (DRK) is part of the largest humanitarian network in the world. No matter what we do and where we operate, our seven Red Cross principles are always the same: Humanity, impartiality, neutrality, independence, voluntariness, unity and universality guide our actions. You can find out more about our core values here.

At the GRC HQ in Berlin you will shape the future direction of GRC as a National Red Cross Society and a strong partner in the International Red Cross and Red Crescent Movement (RC/RC Movement). Every day you ensure that people in Germany and worldwide receive help - only according to the measure of need. We are looking to strengthen the International Cooperation Team and the Cash and Voucher Programme of the German Red Cross as soon as possible.

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Employment is full-time. The employment offer is initially limited to two years, with the option of an extension. In the "International Cooperation" team, you will support the teams in Berlin, the GRC delegations and Partner National Societies in further expanding their expertise with regard to cash and vouchers. They are the technical and advisory first port of call for cash preparedness in order to routinely use cash and voucher programmes in forecast-based financing in emergency aid and transitional aid. In concrete terms, you can expect the following priorities:

- Technical support for the teams of the national companies in the effective planning and implementation of cash preparedness activities
- Identification of possibilities and integration of cash preparedness activities into the ongoing and planned programmes of the DRK
- Technical support of cash preparedness activities in the delegations: Implementation of relevant trainings, support in the preparation of guidelines and support in the implementation of Cash and Voucher Assistance in national aid programmes of the National Societies.
- Identification of needs and assessment of concrete activities to support the National Societies in their national preparedness and response activities.
- Training employees and volunteers in cash and vouchers and reviewing peer-to-peer opportunities at sister companies to take advantage of synergies.
- Coordination of preparedness activities with partners of the RK/RH movement
- Participation in the technical working groups on cash preparedness (further development of tools that are necessary to convert RK/RH movement in the areas to cash) within the Movement
- Conducting and guiding market assessments to include markets in the DRK programs
- Ensuring coordination between the DRK and partners of the RK/RH movement in the field of Cash Value Added (CVA)
- CVA advice in the DRC on improving preparedness for response of the humanitarian system
- Development and expansion of the use of CVA in the international programmes of the DRC
- Technical training of CVA in the programs of the DRK (Preparedness, Relief, Longterm)

Prerequisites

- University/University of Applied Sciences degree

- At least 4 years work experience in the field of operational humanitarian aid and cash and voucher based emergency aid
- Proven work experience in the area of cash preparedness
- Experiences with the cash readiness tools of the RK/RH movement
- Proven experience in operational support of cash preparedness
- Market Assessment Experience
- Sound knowledge of the RK/RH movement and in cooperation with national societies
- Ability to work in a team and strong will to cooperate
- Fluent English, French and Spanish are an advantage
- Good IT knowledge (MS-Office 365)
- Willingness to travel abroad and tropical suitability available

We offer:

- Responsible and versatile work in the spirit of humanity
- A full-time position, initially limited to two years (39 hours per week)
- Fair payment according to DRK reform collective agreement (pay group 12)
- Occupational pension schemes, in-house training opportunities and occupational health management
- Flexible working hours and a working time account
- 29 days holiday per year (basis 5 working days/week)
- Room for your professional and personal development
- A modern workplace with a green courtyard and its own canteen

As an employer, the principles of the Red Cross and Red Crescent movement represent a special obligation for us. We welcome applications from people of any ethnic, social or national origin, gender, religion, age, disability or sexual orientation.

Your application:

Please send your application documents (cover letter, curriculum vitae and relevant certificates) by **30.10.2019** (EoB) stating **the reference number 2019-88** to: Jobs-im-Generalsekretariat@drk.de